

**Grievance information for the Council as a whole for period 2017 (01/01/17-31/12/17) and 2018 (01/01/18-31/12/18)**

<b>Gender</b>	<b>2017</b>		<b>2018</b>	
	<b>No</b>	<b>(%)</b>	<b>No</b>	<b>(%)</b>
Female	10	45.5%	18	66.67%
Male	12	54.5%	9	33.33%
Total	-	100.0%	-	100.00%

<b>Age</b>	<b>2017</b>		<b>2018</b>	
	<b>No</b>	<b>(%)</b>	<b>No</b>	<b>(%)</b>
Under 20	0	0.0%	0	0.00%
20-29	Under 5	9.1%	Under 5	3.70%
30-39	Under 5	18.2%	6	22.22%
40-49	Under 5	18.2%	7	25.93%
50-59	10	45.5%	5	18.52%
60+	Under 5	9.1%	8	29.63%
Total	-	100.0%	-	100.00%

<b>Marital Status</b>	<b>2017</b>		<b>2018</b>	
	<b>No</b>	<b>(%)</b>	<b>No</b>	<b>(%)</b>
Divorced/Separated	Under 5	4.5%	0	0.00%
Divorced	0	0.0%	Under 5	3.70%
Living with Partner	Under 5	9.1%	Under 5	3.70%
Married/Civil Partnership	14	63.6%	13	48.15%
Separated	0	0.0%	0	0.00%
Single	Under 5	4.5%	6	22.22%
Widowed	0	0.0%	0	0.00%
Not Completed	Under 5	18.2%	5	18.52%
Prefer Not to Answer	0	0.0%	Under 5	3.70%
Total	-	100.0%	-	100.00%

Disability	2017		2018	
	No	(%)	No	(%)
Yes	Under 5	4.5%	Under 5	3.70%
No	16	72.7%	16	59.26%
Not Completed	Under 5	18.2%	8	29.63%
Prefer Not to Answer	Under 5	4.5%	Under 5	7.41%
Total	-	100.0%	-	100.00%

Ethnicity	2017		2018	
	No	(%)	No	(%)
Arab - Other	0	0.0%	Under 5	3.70%
African	0	0.0%	0	0.00%
African- Other	0	0.0%	0	0.00%
Asian- Bangladeshi	0	0.0%	0	0.00%
Asian- Chinese	0	0.0%	0	0.00%
Asian- Indian	Under 5	4.5%	0	0.00%
Asian- Other	0	0.0%	0	0.00%
Asian- Pakistani	0	0.0%	0	0.00%
Black	0	0.0%	0	0.00%
Caribbean	0	0.0%	0	0.00%
Other Caribbean or Black	0	0.0%	0	0.00%
Mixed or Multiple	0	0.0%	0	0.00%
Other	Under 5	13.6%	6	22.22%
White- Eastern European	0	0.0%	0	0.00%
White- Gypsy/Traveller	0	0.0%	0	0.00%
White- Irish	0	0.0%	Under 5	7.41%
White – Polish	0	0.0%	0	0.00%
White- Other white ethnic group	Under 5	4.5%	0	0.00%
White- Other British	Under 5	9.1%	0	0.00%
White- Scottish	11	50.0%	12	44.44%
Not Completed	Under 5	4.5%	Under 5	7.41%
Prefer Not to Answer	Under 5	13.6%	Under 5	14.81%
Total	-	100.0%	-	100.00%

National Identity	2017		2018	
	No	(%)	No	(%)
British	Under 5	9.1%	Under 5	14.81%
English	Under 5	9.1%	0	0.00%
Northern Irish	0	0.0%	0	0.00%
Other	Under 5	4.5%	Under 5	7.41%
Scottish	11	50.0%	12	44.44%
Welsh	0	0.0%	0	0.00%
Not Completed	6	27.3%	9	33.33%
Prefer Not to Answer	0	0.0%	0	0.00%
Total	-	100.0%	-	100.00%

Religion	2017		2018	
	No	(%)	No	(%)
Buddhist	0	0.0%	0	0.00%
Christian Other	Under 5	9.1%	Under 5	3.70%
Church of Scotland	Under 5	18.2%	Under 5	7.41%
Roman Catholic	0	0.0%	Under 5	11.11%
Hindu	0	0.0%	0	0.00%
Humanist	Under 5	4.5%	Under 5	3.70%
Jewish	0	0.0%	0	0.00%
Muslim	0	0.0%	0	0.00%
None	8	36.4%	10	37.04%
Other	0	0.0%	0	0.00%
Pagan	0	0.0%	0	0.00%
Sikh	0	0.0%	0	0.00%
Not Completed	Under 5	18.2%	8	29.63%
Prefer Not to Answer	Under 5	13.6%	Under 5	7.41%
Total	-	100.0%	-	100.00%

Sexual Orientation	2017		2018	
	No	(%)	No	(%)
Bisexual	0	0.0%	0	0.00%
Gay	0	0.0%	0	0.00%
Heterosexual/Straight	16	72.7%	15	55.56%
Lesbian	0	0.0%	0	0.00%
Not Completed	5	22.7%	10	37.04%
Prefer Not to Answer	Under 5	4.5%	Under 5	7.41%
Total	-	100.0%	-	100.00%

Gender Identity *	2017		2018	
	No	(%)	No	(%)
Yes	0	0.0%	0	0.00%
No	15	68.2%	17	62.96%
Not Completed	7	31.8%	10	37.04%
Prefer Not to Answer	0	0.0%	0	0.00%
Total	-	100.0%	-	100.00%

\* identifying as a transgender person or trans person